



KING CEASOR UNIVERSITY

Plot 32, King Ceasor Road, Ggaba Road, Bunga Hill, Kampala, Uganda

ADVERTISEMENT FOR THE POSITION OF PROFESSOR – LAW

King Ceasor University (KCU) is a chartered private university located in Bunga, Kampala, committed to academic excellence, innovation, research, and quality assurance in higher education.

The University is seeking applications from suitably qualified and experienced applicants for the position of **Professor -- Law**. The successful candidate must demonstrate excellence in legal education, teaching, research, postgraduate supervision, curriculum development, academic leadership, scholarly publication, innovation, and community engagement.

1. POSITION

Professor -- Law

2. DUTY STATION

King Ceasor University, Bunga, Kampala, Uganda.

3. ROLE

The Professor -- Law shall report to the Head of Department and shall:

- a. Provide strategic academic and intellectual leadership in teaching, advanced legal research, mentorship and scholarly contribution within the Department of Law.
- b. Lead the design and delivery of advanced undergraduate and postgraduate legal education programmes, including PhD-level supervision.
- c. Drive excellence in research, scholarly publication and postgraduate supervision, and secure external research funding for the Department and University.
- d. Mentor and develop junior and mid-career academic staff, and guide policy and strategic direction within the Department, Faculty and University.
- e. Provide senior academic leadership through governance roles (e.g., Head of Department, Dean, Director) and represent the University's legal scholarship nationally and internationally.
- f. Perform such other duties as may be delegated by the Head of Department, Dean or University Management.

4. PURPOSE OF THE JOB

To provide distinguished academic and intellectual leadership in law through sustained excellence in teaching, advanced research and postgraduate supervision at PhD level; drive

innovation, scholarly publication and grant income; shape academic policy and strategic direction within the Department, Faculty and University; and represent the University's legal scholarship nationally and internationally.

5. DUTIES AND RESPONSIBILITIES

- a. Lead and oversee academic programmes in law within the Department or Faculty.
- b. Mentor and support junior and mid-career academic staff in teaching, research and professional development.
- c. Promote academic excellence and uphold institutional quality assurance standards across the Department.
- d. Contribute to strategic planning and policy development at the Faculty or University level.
- e. Design and deliver advanced-level undergraduate and postgraduate law courses.
- f. Ensure academic content is up to date, evidence-based and aligned with national and international legal and regulatory standards.
- g. Use innovative and inclusive teaching methodologies, including case-based and clinical legal education, to improve learning outcomes.
- h. Supervise dissertations, theses and capstone research projects at Master's and PhD level.
- i. Conduct original and high-impact legal, socio-legal and interdisciplinary research addressing national, regional and global priorities.
- j. Publish regularly in reputable, peer-reviewed national and international law journals and author or edit scholarly books and monographs.
- k. Lead collaborative and interdisciplinary research initiatives.
- l. Secure external funding and manage research grants or consultancy contracts.
- m. Supervise postgraduate students (Master's and PhD) in law to successful and timely completion.
- n. Mentor early-career researchers in research design, academic writing, publishing and grant applications.
- o. Monitor developments in law, policy and legal practice to develop attractive, market-responsive courses and curricula.
- p. Lead the design, development and periodic review of academic programmes in law.
- q. Participate in internal and external quality assurance processes, audits and accreditation exercises.
- r. Ensure academic programmes meet regulatory, professional and industry standards.
- s. Serve on university committees, academic boards and councils as required.
- t. Participate in departmental, Faculty and University planning and policy implementation.
- u. Take on senior leadership roles (e.g., Head of Department, Dean, Director) when appointed.
- v. Provide expert legal knowledge and services to the community, industry or government through public lectures, consultancy or advisory roles.

- w. Initiate and participate in community-based legal research, legal aid and outreach projects.
- x. Promote the visibility and impact of the University's legal scholarship through media, partnerships and public engagement.
- y. Stay current in the legal field through continuing education, research and conference participation, and maintain membership in relevant professional bodies.
- z. Prepare periodic academic, research and administrative reports as required.
- {. Perform any other duties assigned by the University Management.

6. CANDIDATE SPECIFICATION

Applicants must:

- a. Hold an earned PhD or equivalent academic doctorate in Law or a relevant legal discipline from a recognised university.
- b. Demonstrate distinguished, sustained excellence in university teaching, legal research, PhD-level supervision and academic leadership.
- c. Possess a distinguished record of scholarly publication, curriculum development, academic leadership and national/international recognition.

6.1 Academic Qualifications and Experience

- a. An earned PhD or equivalent academic doctorate in Law or a relevant legal discipline from a recognised university.
- b. A Bachelor of Laws (LLB Honours) and a Postgraduate Diploma in Legal Practice or equivalent professional legal training from a recognised institution.
- c. Enrolment as an Advocate of the High Court of Uganda or an equivalent recognised professional legal body will be an added advantage.
- d. A minimum of seven (7) years of progressive university teaching, research and academic leadership experience, including at least four (3) years at the rank of Associate Professor or equivalent in a recognised higher education institution.
- e. Sustained and distinguished excellence in undergraduate and postgraduate legal teaching and supervision.
- f. A demonstrated record of at least eight (8) peer-reviewed publications, including at least one (1) authored or edited scholarly book or monograph, in reputable, indexed outlets.
- g. Successfully supervised at least seven (7) postgraduate students to completion, including (2) candidates at PhD level.

6.2 Teaching, Learning and Curriculum Development

- a. Demonstrated, sustained leadership in undergraduate and postgraduate legal teaching.
- b. Evidence of leading the design, development and periodic review of law curricula aligned with regulatory and accreditation standards.
- c. Demonstrated championing of innovative, learner-centred and technology-enhanced teaching approaches, including case-based and clinical methods.
- d. Experience overseeing examinations, assessments and academic standards.

e. Sustained leadership in programme review, quality assurance and accreditation activities.

6.3 Legal Practice and Professional Engagement

a. Evidence of sustained engagement in legal practice, legal aid work, or professional legal service will be an added advantage.

b. Demonstrated experience leading and shaping practical legal training, moot court or legal clinic programmes.

c. Commitment to ethical legal practice, access to justice and professional integrity.

d. Evidence of shaping law reform, legal policy or access-to-justice initiatives at institutional or national level.

e. Demonstrated distinguished contribution to strengthening legal education and legal practice.

6.4 Research and Scholarly Activity

a. Distinguished and sustained record of high-impact research and scholarly publication in law or related disciplines.

b. Experience leading major collaborative and multidisciplinary research initiatives.

c. Evidence of sustained presentation of research at national and international conferences, including as a keynote or invited speaker.

d. Experience mentoring staff and postgraduate students in research methodologies, academic writing and publication.

e. Sustained participation in editorial work, peer review or professional scholarly activities, such as journal editorship.

6.5 Postgraduate Supervision

a. Demonstrated, sustained record of supervising postgraduate research to completion, including at PhD level.

b. Evidence of mentoring postgraduate students and early-career researchers in research design, proposal development and legal writing.

c. Commitment to timely completion and quality supervision of postgraduate students, including through research capacity-building activities.

6.6 Research Grants and Resource Mobilisation

a. Demonstrated record of securing significant competitive research grants.

b. Leadership of externally funded research projects and consultancies.

c. Demonstrated ability to identify funding opportunities and mobilise substantial research resources.

d. Experience in grant management, reporting and accountability at a senior level.

6.7 Academic Leadership and Governance

a. Demonstrated senior academic leadership, such as service as Head of Department, Dean, Director or equivalent.

b. Sustained record of mentoring junior and mid-career academic staff.

- c. Experience serving on university committees, academic boards and councils.
- d. Demonstrated contribution to strategic planning and policy implementation at Faculty or University level.

6.8 Partnerships and Community Engagement

- a. Demonstrated leadership in building and sustaining collaborations with courts, law firms, government agencies, research organisations and professional bodies.
- b. Evidence of leading legal aid clinics, public legal education and access-to-justice initiatives.
- c. Sustained record of consultancy, professional service or advisory roles to government, industry or international bodies.
- d. Demonstrated commitment to strengthening partnerships that support legal education, research and the University's visibility.

6.9 Professional Registration

- a. Enrolment as an Advocate of the High Court of Uganda, or an equivalent recognised professional legal body, will be an added advantage.
- b. Active membership in the Uganda Law Society or other relevant national and international professional associations.
- c. Evidence of continuing professional development and distinguished professional standing.

6.10 Personal Attributes

- a. Proven integrity, professionalism and ethical conduct.
- b. Strong communication, interpersonal and leadership skills.
- c. Excellent analytical, problem-solving and decision-making abilities.
- d. Demonstrated commitment to academic excellence, innovation, teamwork and continuous improvement.
- e. Ability to provide strategic direction within multidisciplinary academic and legal environments.

7. REMUNERATION

An attractive remuneration package in accordance with King Ceasor University's terms and conditions of service.

8. TENURE

The Professor -- Law shall hold office in accordance with the University's terms and conditions of service and subject to satisfactory performance.

9. METHOD OF APPLICATION

Interested applicants are invited to submit their application letters. A complete application shall comprise the following documents:

- a. A signed letter of application.
- b. A statement outlining the applicant's vision for advancing legal education, research and community service at King Ceasor University.

- c. Curriculum Vitae with contact details, signed and dated by the applicant.
- d. Copies of the required minimum number of publications.
- e. Certified copies of academic transcripts and certificates.
- f. Evidence of current professional registration, where applicable (e.g., enrolment as an Advocate of the High Court of Uganda or membership of the Uganda Law Society).
- g. Three (3) letters of recommendation.
- h. Copies of letters of appointment to relevant academic, legal or leadership positions.
- i. A copy of the applicant's National Identity Card or passport.
- j. Referees should be advised to send confidential reference letters directly to the University by the stated closing date.
- k. References should address the applicant's academic qualifications, teaching ability, research achievements, leadership, professional conduct and personal integrity.

Both Hardcopy and Electronic (Email) applications shall be accepted.

(a) Hardcopy Applications

Confidential letters and sealed applications marked:

"CONFIDENTIAL: POSITION OF PROFESSOR -- LAW"

should be addressed to:

**HUMAN RESOURCE MANAGER
KING CEASOR UNIVERSITY
PLOT 32, KING CEASOR ROAD, GGABA ROAD, BUNGA HILL
P.O. BOX 88, KAMPALA, UGANDA**

(b) Electronic (Email) Applications

Electronic applications should have all the above documents scanned and emailed to **careers@kcu.ac.ug** by **5:00 pm East African Standard Time on 31st July 2026.**

Please Note That:

- a. Incomplete applications or applications received after the closing date and time will not be considered.
- b. Only shortlisted applicants shall be contacted.



Mr. John Acire
HUMAN RESOURCE MANAGER